

2018-2019 Owen County Schools' Continuous Improvement Plan

Owen County Schools

01/01/2019 - 01/01/2021

Graduate Profile

Objective

Provide opportunities for students to show competencies necessary to achieve their next transition.

Critical Initiative

Create a Graduate Profile with aligned goals and activities for all students PreK-12.

Start Date: 01/02/2019

End Date: 12/16/2019

Key Measures

A Graduate Profile with defined transition goals

Focus Group feedback

Graduate Survey data

Annual Stakeholder Survey data

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Literacy/Numeracy

Objective

Provide common frameworks for curriculum, instruction, and assessment to ensure student success.

Critical Initiative

Teachers and students will participate in a common instructional framework that focuses on core standards, formative assessments, and planning for student engagement.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

ELEOT Walkthroughs

Minutes and Agendas of PLCs

Kentucky Framework for Teaching Observations

SBDM Council Agendas and Minutes

OTISS Observation Tool

Lesson Plans

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Social Emotional Learning

Objective

Identify S-E barriers to student success and provide strategies and resources to overcome them.

Critical Initiative

Teachers and staff will be trained on social and emotional learning through the Poverty Simulator, Trauma Informed Schools training, and the PREPaRE Workshop.

Start Date: 01/02/2019

End Date: 08/15/2019

Key Measures

Training Agendas and Attendance Rosters

Annual KIPP Survey results

Teacher reflections on impact on training

Critical Initiative

All students in Grades 3-12 will be administered the Resiliency Poll.

Start Date: 03/04/2019

End Date: 06/30/2020

Key Measures

Resiliency Poll results

Student support plans for at-risk students

Student discipline data

Student performance data

Critical Initiative

Community partnerships will be identified and developed around supports for the social and emotional needs of students.

Start Date: 01/02/2019

End Date: 06/30/2020

Key Measures

Student support plans for at-risk students

Student discipline data

Student performance data

Mental Health Collab. Meeting Agendas and Minutes

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Recruitment and Retention

Objective

Create innovative brand-based processes and incentives to recruit and retain highly qualified staff.

Critical Initiative

Create a positive public identity that encourages staff recruitment and retention.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Staff Turnover Rate

Applications in AppliTrack

Employee Entrance and Exit Surveys

Participation in Job Fairs

Critical Initiative

Provide opportunities for staff camaraderie.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Attendance at Staff Events

TELL Survey Results

Annual Staff Survey Data

Staff Turnover Rate

Critical Initiative

Recognize staff and teacher leaders

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

TELL Survey Results

Kentucky Framework for Teaching Observations

Staff Turnover Rate

Annual Staff Survey Data

Critical Initiative

Provide a structured staff induction process.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Staff Turnover Rate

A Staff Induction Process with Defined Outcomes

Kentucky Framework for Teaching Observations

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Personalization

Objective

Create flexible, personalized learning opportunities for all students.

Critical Initiative

Implement personalized learning strategies and opportunities to increase student engagement.

Start Date: 08/03/2020

End Date: 12/31/2021

Key Measures

Lesson Plans

Student Performance Data

Kentucky Framework for Teaching Observations

OTISS Observation Tool

ELEOT Walkthrough Tool