

**OWEN COUNTY SCHOOLS  
2019-2020  
CERTIFIED SUPPLEMENTAL SALARY SCHEDULE**

| <b>POSITION</b>                            | <b>INDEX</b> | <b># OF EXTENDED DAYS</b> | <b>TOTAL DAYS/YEAR</b> |
|--|--------------|---------------------------|------------------------|
| Director of Instructional Support Services | 1.15         | 53                        | 238                    |
| Director of Pupil Personnel                | 1.15         | 53                        | 238                    |
| Director of Special Education              | 1.15         | 53                        | 238                    |
| Chief Information Officer                  | 1.15         | 53                        | 238                    |
| Principal, High School                     | 1.21         | 53                        | 238                    |
| Principal, Middle School                   | 1.21         | 53                        | 238                    |
| Principal, Elementary School               | 1.21         | 53                        | 238                    |
| Principal, Primary School                  | 1.21         | 53                        | 238                    |

*\*Calculation for administrative salaries*

*Base Salary (185 days) + Pay for Extended Days x Index Amount  
= Total Salary*

| <b>POSITION</b>   | <b>EXTENDED DAYS/YEAR</b> | <b>TOTALS DAYS/YEAR</b> | <b>ANNUAL EXTRA SERVICE PAY</b> |
|---|---------------------------|-------------------------|---------------------------------|
| Assistant Principal, High School  | 24                        | 209                     | \$5,203                         |
| Assistant Principal, Middle School  | 24                        | 209                     | \$3,827                         |
| Counselor – Primary/Elementary  | 15                        | 200                     | \$1,560                         |
| Counselor – Middle School   | 21                        | 206                     | \$1,560                         |
| Counselor – High School   | 34                        | 219                     | \$2,081                         |
| Network Administrator   | 53                        | 238                     | -0-                             |
| Media Specialist – Primary/Elementary   | 20                        | 205                     | -0-                             |
| Media Specialists – Middle & High School  | 10                        | 195                     | -0-                             |
| Agriculture Education Instructor  | 55                        | 240                     | -0-                             |
| Speech-Language Pathologist   | 0                         | 185                     | \$5,000                         |
| Speech-Language Pathologist<br>Supervise SLPA   | 0                         | 185                     | \$1,500                         |
| School Psychologist   | 7                         | 192                     | -0-                             |
| Certified Employee with Doctorate Degree  | 0                         | 185                     | \$5,000                         |
| District Focus Team Building Representative<br>(20 Positions, Paid by Federal Funds, One Year Only) | 0                         | 185                     | \$500/Each                      |

Adopted May 20, 2019

## Owen County High School Extra Curricular Salary Schedule 2019-2020

|                                  | 0 - 5           | 6 - 10           | 11 - 15          | 16 - 20          | 20 +             |
|----------------------------------|-----------------|------------------|------------------|------------------|------------------|
| Athletic Director                | \$5,850         | \$6,000          | \$6,150          | \$6,300          | \$6,450          |
| Asst. Athletic Director          | \$2,850         | \$3,000          | \$3,150          | \$3,300          | \$3,450          |
| Strength Coach                   | \$2,350         | \$2,500          | \$2,650          | \$2,800          | \$2,950          |
| Football Head Coach              | \$6,850         | \$7,000          | \$7,150          | \$7,300          | \$7,450          |
| Football Asst. Coach (3)         | \$2,400         | \$2,500          | \$2,600          | \$2,700          | \$2,800          |
| Boys Basketball Head Coach       | \$6,850         | \$7,000          | \$7,150          | \$7,300          | \$7,450          |
| Boys Basketball Asst. Coach (2)  | \$2,400         | \$2,500          | \$2,600          | \$2,700          | \$2,800          |
| Girls Basketball Head Coach      | \$6,850         | \$7,000          | \$7,150          | \$7,300          | \$7,450          |
| Girls Basketball Asst. Coach (2) | \$2,400         | \$2,500          | \$2,600          | \$2,700          | \$2,800          |
| Baseball Head Coach              | \$3,850         | \$4,000          | \$4,150          | \$4,300          | \$4,450          |
| Baseball Asst. Coach (1)         | \$1,900         | \$2,000          | \$2,100          | \$2,200          | \$2,300          |
| Softball Head Coach              | \$3,850         | \$4,000          | \$4,150          | \$4,300          | \$4,450          |
| Softball Asst. Coach (1)         | \$1,900         | \$2,000          | \$2,100          | \$2,200          | \$2,300          |
| Volleyball Head Coach            | \$2,850         | \$3,000          | \$3,150          | \$3,300          | \$3,450          |
| Volleyball Asst. Coach (1)       | \$1,400         | \$1,500          | \$1,600          | \$1,700          | \$1,800          |
| Volleyball Freshman Coach (1)    | \$1,400         | \$1,500          | \$1,600          | \$1,700          | \$1,800          |
| Boys Soccer Head Coach           | \$2,850         | \$3,000          | \$3,150          | \$3,300          | \$3,450          |
| Boys Soccer Asst. Coach (2)      | \$1,400         | \$1,500          | \$1,600          | \$1,700          | \$1,800          |
| Girls Soccer Head Coach          | \$2,850         | \$3,000          | \$3,150          | \$3,300          | \$3,450          |
| Girls Soccer Asst. Coach (2)     | \$1,400         | \$1,500          | \$1,600          | \$1,700          | \$1,800          |
| Cheerleading Head Coach          | \$2,850         | \$3,000          | \$3,150          | \$3,300          | \$3,450          |
| Cheerleading Asst. Coach (1)     | \$1,400         | \$1,500          | \$1,600          | \$1,700          | \$1,800          |
| Track & Field Head Coach         | \$2,850         | \$3,000          | \$3,150          | \$3,300          | \$3,450          |
| Track & Field Asst. Coach (1)    | \$1,400         | \$1,500          | \$1,600          | \$1,700          | \$1,800          |
| Cross Country Head Coach         | \$2,350         | \$2,500          | \$2,650          | \$2,800          | \$2,950          |
| Cross Country Asst. Coach (1)    | \$1,150         | \$1,250          | \$1,350          | \$1,450          | \$1,550          |
| Boys Golf Head Coach             | \$2,350         | \$2,500          | \$2,650          | \$2,800          | \$2,950          |
| Girls Golf Head Coach            | \$2,350         | \$2,500          | \$2,650          | \$2,800          | \$2,950          |
| Judo Club / Head Coach           | \$2,250         | \$2,400          | \$2,550          | \$2,700          | \$2,850          |
| Archery/Head Coach               | \$2,350         | \$2,500          | \$2,650          | \$2,800          | \$2,950          |
| Archery Asst. Coach (2)          | \$1,150         | \$1,250          | \$1,350          | \$1,450          | \$1,550          |
| Unified Coach (Archery & Track)  | \$1,500         | \$1,650          | \$1,800          | \$1,950          | \$2,100          |
| Band Director                    | \$6,000         | \$6,150          | \$6,300          | \$6,450          | \$6,600          |
| Asst. Band Director              | \$2,500         | \$2,650          | \$2,800          | \$3,950          | \$3,100          |
| <b>TOTAL</b>                     | <b>\$96,900</b> | <b>\$101,350</b> | <b>\$105,800</b> | <b>\$111,250</b> | <b>\$114,700</b> |

|                             |               |
|-----------------------------|---------------|
| Academic Team               | \$1,900       |
| Color Guard                 | \$750         |
| Drama                       | \$1,500       |
| Asst. Drama                 | \$1,000       |
| Future Problem Solving Team | \$950         |
| Homecoming/Classnight       | \$400         |
| Prom Sponsor                | \$400         |
| School Technology Coord.    | \$900         |
| Senior Week Sponsor         | \$400         |
| Yearbook                    | \$1,350       |
| Vex Coach                   | \$1,850       |
| STLP Coach                  | \$500         |
| Chorus                      | \$950         |
| Asst. Chorus                | \$500         |
| <b>Total</b>                | <b>13,350</b> |

Approved May 20, 2019

**Maurice Bowling Middle School & Owen County Elementary School**  
**Extra Curricular Salary Schedule 2019-2020**

|                                  | 0 - 5           | 6 - 10          | 11 - 15         | 16 - 20         | 20 +            |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Academic Team                    | \$1,900         | \$2,050         | \$2,200         | \$2,350         | \$2,500         |
| Athletic Director                | \$4,200         | \$4,350         | \$4,500         | \$4,650         | \$4,800         |
| Baseball Head Coach              | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Baseball Asst. Coach             | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Boys Basketball Head Coach       | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Boys Basketball Asst. Coach (2)  | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Girls Basketball Head Coach      | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Girls Basketball Asst. Coach (2) | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Cheerleading Head Coach          | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Cheerleading Asst. Coach         | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Football Head Coach              | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Football Asst. Coach             | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Boys Soccer Head Coach           | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Boys Soccer Asst. Coach (2)      | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Girls Soccer Head Coach          | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Girls Soccer Asst. Coach (2)     | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Softball Heach Coach             | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Softball Asst. Coach             | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Volleyball Heach Coach           | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Volleyball Asst. Coach           | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Track Head Coach                 | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Track Asst. Coach                | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| Archery Head Coach               | \$1,600         | \$1,750         | \$1,900         | \$2,050         | \$2,200         |
| Archery Asst. Coach              | \$1,000         | \$1,150         | \$1,300         | \$1,450         | \$1,600         |
| <b>TOTAL</b>                     | <b>\$34,700</b> | <b>\$38,300</b> | <b>\$41,900</b> | <b>\$45,500</b> | <b>\$49,100</b> |

| <b>MBMS</b>                 |                    |
|-----------------------------|--------------------|
| Band Director               | \$2,500            |
| Asst. Band Director         | \$500              |
| Chorus Director             | \$800              |
| Future Problem Solving Team | \$950              |
| School Technology Coord.    | \$900              |
| STLP Coach                  | \$500              |
| Yearbook                    | \$750              |
| <b>Total</b>                | <b>\$ 6,900.00</b> |

| <b>OCES</b>                 |                    |
|-----------------------------|--------------------|
| Academic Team               | \$ 950.00          |
| Cross Country Head Coach    | \$ 500.00          |
| Chorus                      | \$ 650.00          |
| Drama                       | \$ 650.00          |
| Future Problem Solving Team | \$ 700.00          |
| School Technology Coord.    | \$ 900.00          |
| Science Fair                | \$ 400.00          |
| STLP Coach                  | \$ 500.00          |
| Yearbook                    | \$ 750.00          |
| <b>TOTAL</b>                | <b>\$ 6,000.00</b> |

Approved May 20, 2019

**OWEN COUNTY SCHOOLS  
2019-2020  
CLASSIFIED SALARY SCHEDULE**

\*One Step Increase Plus 1% will be given 2019-2020\*

Approved May 20, 2019

| POSITION  | # of Hours | Years of Experience |             |             |             |             |             |             |
|---|------------|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|   |            | 0-1 Yrs             | 2-5 Yrs     | 6-10 Yrs    | 11-15 Yrs   | 16-20 Yrs   | 21-25 Yrs   | 26+ Yrs     |
| <b>MAINTENANCE DEPARTMENT</b>   |            |                     |             |             |             |             |             |             |
| Director of Maintenance - 8 hrs/day; 238 days/yr (DIR3)                     | 1904       | \$58,052.96         | \$61,994.24 | \$65,916.48 | \$69,876.80 | \$73,741.92 | \$77,492.80 | \$81,205.60 |
|   |            | \$30.49             | \$32.56     | \$34.62     | \$36.70     | \$38.73     | \$40.70     | \$42.65     |
| Plant Operators - 8 hrs/day; 258 days/yr (PLOP)                             |            | \$27,698.88         | \$30,320.16 | \$34,695.84 | \$36,780.48 | \$38,844.48 | \$40,887.84 | \$42,993.12 |
|   | 2064       | \$13.42             | \$14.69     | \$16.81     | \$17.82     | \$18.82     | \$19.81     | \$20.83     |
| Custodian - 8 hrs/day; 258 days/yr (CUST)                                   |            | \$21,589.44         | \$23,550.24 | \$25,531.68 | \$27,471.84 | \$29,494.56 | \$31,455.36 | \$33,457.44 |
|   | 2064       | \$10.46             | \$11.41     | \$12.37     | \$13.31     | \$14.29     | \$15.24     | \$16.21     |
| <b>TRANSPORTATION DEPARTMENT</b>  |            |                     |             |             |             |             |             |             |
| Director of Transportation & Grounds - 8 hrs/day; 238 days/yr (DIRG)        |            | \$58,052.96         | \$61,994.24 | \$65,916.48 | \$69,876.80 | \$73,741.92 | \$77,492.80 | \$81,205.60 |
|   | 1904       | \$30.49             | \$32.56     | \$34.62     | \$36.70     | \$38.73     | \$40.70     | \$42.65     |
| Lead Mechanic - 8 hrs/day; 258 days/yr (LMEC)                               |            | \$36,264.48         | \$41,610.24 | \$45,077.76 | \$48,648.48 | \$52,157.28 | \$54,427.68 | \$56,718.72 |
|   | 2064       | \$17.57             | \$20.16     | \$21.84     | \$23.57     | \$25.27     | \$26.37     | \$27.48     |
| Mechanic's Asst. - 8 hrs/day; 258 days/yr (MECH)                            |            | \$29,184.96         | \$31,455.36 | \$33,725.76 | \$36,016.80 | \$39,071.52 | \$40,929.12 | \$42,869.28 |
|   | 2064       | \$14.14             | \$15.24     | \$16.34     | \$17.45     | \$18.93     | \$19.83     | \$20.77     |
| Bus Driver - 4 hrs/day; 182 days/yr (BUS)                                   |            | \$10,293.92         | \$11,094.72 | \$11,895.52 | \$12,703.60 | \$13,781.04 | \$14,436.24 | \$15,120.56 |
|   | 728        | \$14.14             | \$15.24     | \$16.34     | \$17.45     | \$18.93     | \$19.83     | \$20.77     |
| Asst. Vehicle Maintenance/Asst. Grounds Keeper 8 hrs/day 182 days/yr (SBUS) | 1456       | \$20,587.84         | \$22,189.44 | \$23,791.04 | \$25,407.20 | \$27,562.08 | \$28,872.48 | \$30,241.12 |
|   |            | \$14.14             | \$15.24     | \$16.34     | \$17.45     | \$18.93     | \$19.83     | \$20.77     |
| Bus Monitor - 4 hrs/day; 182 days/yr (SBUS)                                 |            | \$8,983.52          | \$9,682.40  | \$10,366.72 | \$11,065.60 | \$11,757.20 | \$12,412.40 | \$13,111.28 |
|   | 728        | \$12.34             | \$13.30     | \$14.24     | \$15.20     | \$16.15     | \$17.05     | \$18.01     |
| <b>SCHOOL NUTRITION SERVICES</b>  |            |                     |             |             |             |             |             |             |
| Director of School Nutrition - 8 hrs/day; 234 days (DIR2)                   |            | \$42,157.44         | \$46,032.48 | \$49,907.52 | \$53,782.56 | \$57,601.44 | \$61,251.84 | \$64,920.96 |
|   | 1872       | \$22.52             | \$24.59     | \$26.66     | \$28.73     | \$30.77     | \$32.72     | \$34.68     |
| School Nutrition Program Account Clerk - 8hrs/day; 190 days (CSNA)          |            | \$18,179.20         | \$19,851.20 | \$21,568.80 | \$23,164.80 | \$24,852.00 | \$26,493.60 | \$28,150.40 |
|   | 1520       | \$11.96             | \$13.06     | \$14.19     | \$15.24     | \$16.35     | \$17.43     | \$18.52     |
| Cafeteria Manager - 8 hrs/day; 190 days/yr (CM)                             |            | \$18,179.20         | \$19,851.20 | \$21,568.80 | \$23,164.80 | \$24,852.00 | \$26,493.60 | \$28,150.40 |
|   | 1520       | \$11.96             | \$13.06     | \$14.19     | \$15.24     | \$16.35     | \$17.43     | \$18.52     |
| Cafeteria Worker - 7 hrs/day; 182 days/yr (CW)                              |            | \$13,083.98         | \$14,307.02 | \$15,504.58 | \$16,727.62 | \$17,937.92 | \$19,084.52 | \$20,307.56 |
|   | 1274       | \$10.27             | \$11.23     | \$12.17     | \$13.13     | \$14.08     | \$14.98     | \$15.94     |
| <b>COMMUNITY EDUCATION DIRECTOR</b>   |            |                     |             |             |             |             |             |             |
| Director of Community Education - 8 hrs/day; 220 days (COMM)                |            | \$18,409.60         | \$20,099.20 | \$21,736.00 | \$23,425.60 | \$25,097.60 | \$26,716.80 | \$28,406.40 |
|   | 1760       | \$10.46             | \$11.42     | \$12.35     | \$13.31     | \$14.26     | \$15.18     | \$16.14     |

**CLASSIFIED SALARY SCHEDULE (CONTINUED)**

| POSITION   | # of Hours | Years of Experience |             |             |             |             |             |             |
|--|------------|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|  |            | 0-1 Yrs             | 2-5 Yrs     | 6-10 Yrs    | 11-15 Yrs   | 16-20 Yrs   | 21-25 Yrs   | 26+ Yrs     |
| <b><i>DISTRICT SUPPORT SERVICES</i></b>                                  |            |                     |             |             |             |             |             |             |
| Director of Finance - 8 hrs/day; 238 days/yr (DIR3)                      |            | \$58,052.96         | \$61,994.24 | \$65,916.48 | \$69,876.80 | \$73,741.92 | \$77,492.80 | \$81,205.60 |
|  | 1904       | \$30.49             | \$32.56     | \$34.62     | \$36.70     | \$38.73     | \$40.70     | \$42.65     |
| Payroll Clerk I - 8 hrs/day; 238 days/yr (PAYR)                          |            | \$30,292.64         | \$33,072.48 | \$35,814.24 | \$38,651.20 | \$41,373.92 | \$44,210.88 | \$46,933.60 |
|  | 1904       | \$15.91             | \$17.37     | \$18.81     | \$20.30     | \$21.73     | \$23.22     | \$24.65     |
| District Staff Supp (A/P, Purchasing & F/A) - 8 hrs/day; 234 days/yr(AP) |            | \$28,173.60         | \$30,700.80 | \$33,321.60 | \$35,886.24 | \$38,469.60 | \$41,015.52 | \$43,655.04 |
|  | 1872       | \$15.05             | \$16.40     | \$17.80     | \$19.17     | \$20.55     | \$21.91     | \$23.32     |
| District Staff Support (Admin Asst.) - 8 hrs/day; 194 days/yr (BSC1)     |            | \$23,357.60         | \$25,452.80 | \$27,625.60 | \$29,751.84 | \$31,893.60 | \$34,004.32 | \$36,192.64 |
|  | 1552       | \$15.05             | \$16.40     | \$17.80     | \$19.17     | \$20.55     | \$21.91     | \$23.32     |
| School Nurse - 7.5 hrs/day; 194 days/yr (NURS)                           |            | \$32,766.60         | \$35,778.45 | \$38,790.30 | \$41,802.15 | \$44,770.35 | \$47,607.60 | \$50,459.40 |
|  | 1455       | \$22.52             | \$24.59     | \$26.66     | \$28.73     | \$30.77     | \$32.72     | \$34.68     |
| FRYSC Directors - 8 hrs/day;240 days/yr (FRYS)                           |            | \$43,238.40         | \$47,212.80 | \$51,187.20 | \$55,161.60 | \$59,078.40 | \$62,822.40 | \$66,585.60 |
|  | 1920       | \$22.52             | \$24.59     | \$26.66     | \$28.73     | \$30.77     | \$32.72     | \$34.68     |
| Director of Community Learning Center - 8 hrs/day; 220 days/yr (DIR)     |            | \$39,635.20         | \$43,278.40 | \$46,921.60 | \$50,564.80 | \$54,155.20 | \$57,587.20 | \$61,036.80 |
|  | 1760       | \$22.52             | \$24.59     | \$26.66     | \$28.73     | \$30.77     | \$32.72     | \$34.68     |
| Technology Asst I - 8 hrs/day; 230 days/yr (TECH)                        |            | \$31,224.80         | \$33,506.40 | \$37,333.60 | \$39,155.20 | \$40,940.00 | \$42,724.80 | \$44,564.80 |
|  | 1840       | \$16.97             | \$18.21     | \$20.29     | \$21.28     | \$22.25     | \$23.22     | \$24.22     |
| District Enrollment Clerk - 8 hrs/day; 229 days/yr (EC)                  |            | \$20,774.88         | \$22,680.16 | \$24,878.56 | \$27,168.56 | \$28,835.68 | \$30,502.80 | \$32,169.92 |
|  | 1832       | \$11.34             | \$12.38     | \$13.58     | \$14.83     | \$15.74     | \$16.65     | \$17.56     |
| Hearing Interpreter - 8 hrs/day; 180 days/hr (HI)                        |            | \$32,112.00         | \$35,064.00 | \$38,016.00 | \$40,968.00 | \$43,862.40 | \$47,116.80 | \$49,464.00 |
|  | 1,440      | \$22.30             | \$24.35     | \$26.40     | \$28.45     | \$30.46     | \$32.72     | \$34.35     |
| <b><i>SCHOOL LEVEL SUPPORT SERVICES</i></b>                              |            |                     |             |             |             |             |             |             |
| High School Bkkpr/Guidance Admin Asst - 8 hrs/day; 192 days/yr (HSBK)    |            | \$19,507.20         | \$21,335.04 | \$23,101.44 | \$24,929.28 | \$26,680.32 | \$28,462.08 | \$30,274.56 |
|  | 1536       | \$12.70             | \$13.89     | \$15.04     | \$16.23     | \$17.37     | \$18.53     | \$19.71     |
| School Bookkeeper-MS - 8 hrs/day; 249 days/yr (MSBO)                     |            | \$24,561.36         | \$26,832.24 | \$29,083.20 | \$31,334.16 | \$33,585.12 | \$35,816.16 | \$38,087.04 |
|  | 1992       | \$12.33             | \$13.47     | \$14.60     | \$15.73     | \$16.86     | \$17.98     | \$19.12     |
| School Bkkpr-PS/ES - 8 hrs/day; 249 days/yr (SBOO)                       |            | \$23,824.32         | \$26,015.52 | \$28,266.48 | \$30,358.08 | \$32,569.20 | \$34,720.56 | \$36,891.84 |
|  | 1992       | \$11.96             | \$13.06     | \$14.19     | \$15.24     | \$16.35     | \$17.43     | \$18.52     |
| Attendance Clerk/Bkkpr (HS) - 8 hrs/day; 249 days/yr (HSB2)              |            | \$23,286.48         | \$25,437.84 | \$27,808.32 | \$30,278.40 | \$32,190.72 | \$34,142.88 | \$36,114.96 |
|  | 1992       | \$11.69             | \$12.77     | \$13.96     | \$15.20     | \$16.16     | \$17.14     | \$18.13     |
| Attendance Clerk (PS/ES/MS)-8 hrs/day; 200 days/yr (SS)                  |            | \$18,144.00         | \$19,808.00 | \$21,728.00 | \$23,728.00 | \$25,184.00 | \$26,640.00 | \$28,096.00 |
|  | 1600       | \$11.34             | \$12.38     | \$13.58     | \$14.83     | \$15.74     | \$16.65     | \$17.56     |
| Front Office Secretary (HS) - 8 hrs/day; 200 days/yr (SS)                |            | \$18,144.00         | \$19,808.00 | \$21,728.00 | \$23,728.00 | \$25,184.00 | \$26,640.00 | \$28,096.00 |
|  | 1600       | \$11.34             | \$12.38     | \$13.58     | \$14.83     | \$15.74     | \$16.65     | \$17.56     |
| Instructional Asst - 7 hrs/day; 180 days/yr (AIDS)                       |            | \$12,940.20         | \$14,149.80 | \$15,334.20 | \$16,543.80 | \$17,740.80 | \$18,874.80 | \$20,084.40 |
|  | 1260       | \$10.27             | \$11.23     | \$12.17     | \$13.13     | \$14.08     | \$14.98     | \$15.94     |
| Instruc Asst Special Needs - 7 hrs/day; 180 days/yr (AIDH)               |            | \$12,940.20         | \$14,149.80 | \$15,334.20 | \$16,543.80 | \$17,740.80 | \$18,874.80 | \$20,084.40 |
|  | 1260       | \$10.27             | \$11.23     | \$12.17     | \$13.13     | \$14.08     | \$14.98     | \$15.94     |
| Instruc Asst Preschool - 7 hrs/day; 180 days/yr (AIDS)                   |            | \$12,940.20         | \$14,149.80 | \$15,334.20 | \$16,543.80 | \$17,740.80 | \$18,874.80 | \$20,084.40 |
|  | 1260       | \$10.27             | \$11.23     | \$12.17     | \$13.13     | \$14.08     | \$14.98     | \$15.94     |

Adopted May 20, 2019

Classified Staff with Associates Degree Not Required in Job Description

Classified Staff with Bachelors Degree Not Required in Job Description

Additional \$.50 per hour

Additional \$1.00 per hour

**OWEN COUNTY SCHOOLS  
2019-2020 CLASSIFIED SALARY SCHEDULE  
BASED ON 185 DAYS**

**\*SPEECH/LANGUAGE PATHOLOGIST**

One Step Increase + 1% will be given 2019-2020

Approved May 20, 2019

| <b>YEARS EXP</b> | <b>RANK I-(11)</b> | <b>RANK II-(21)</b> | <b>RANK III - (31)</b> |
|------------------|--------------------|---------------------|------------------------|
| <b>0</b>         | \$42,755           | \$39,212            | \$35,013               |
| <b>1</b>         | \$43,346           | \$39,415            | \$35,218               |
| <b>2</b>         | \$43,937           | \$39,618            | \$35,423               |
| <b>3</b>         | \$44,514           | \$40,025            | \$35,831               |
| <b>4</b>         | \$44,751           | \$40,433            | \$36,081               |
| <b>5</b>         | \$47,167           | \$43,120            | \$39,090               |
| <b>6</b>         | \$47,279           | \$43,320            | \$39,357               |
| <b>7</b>         | \$47,684           | \$43,523            | \$39,767               |
| <b>8</b>         | \$48,088           | \$43,929            | \$40,359               |
| <b>9</b>         | \$48,498           | \$44,336            | \$40,579               |
| <b>10</b>        | \$48,903           | \$44,838            | \$40,985               |
| <b>11</b>        | \$52,878           | \$48,561            | \$44,615               |
| <b>12</b>        | \$53,520           | \$49,545            | \$45,020               |
| <b>13</b>        | \$54,166           | \$50,120            | \$45,424               |
| <b>14</b>        | \$54,810           | \$50,694            | \$45,832               |
| <b>15</b>        | \$55,452           | \$51,269            | \$46,238               |
| <b>16</b>        | \$56,098           | \$51,843            | \$46,643               |
| <b>17</b>        | \$56,743           | \$52,418            | \$47,046               |
| <b>18</b>        | \$57,386           | \$52,991            | \$47,456               |
| <b>19</b>        | \$58,031           | \$53,569            | \$47,845               |
| <b>20</b>        | \$58,674           | \$54,140            | \$48,270               |
| <b>21</b>        | \$59,318           | \$54,717            | \$48,677               |
| <b>22</b>        | \$59,964           | \$55,291            | \$49,085               |
| <b>23</b>        | \$60,608           | \$55,865            | \$49,497               |
| <b>24</b>        | \$61,251           | \$56,439            | \$49,910               |
| <b>25</b>        | \$61,895           | \$57,015            | \$50,316               |
| <b>26</b>        | \$62,540           | \$57,590            | \$50,727               |
| <b>27</b>        | \$63,185           | \$58,164            | \$51,141               |
| <b>28</b>        | \$64,132           | \$59,037            | \$51,909               |

|                |  |          |
|----------------|--|----------|
| <b>RANK IV</b> |  | \$31,155 |
| <b>RANK V</b>  |  | \$29,114 |

\*Not Certified through Kentucky EPSB

**OWEN COUNTY SCHOOLS**  
**2019-2020 CERTIFIED SALARY SCHEDULE**  
**BASED ON 185 DAYS**

One Step Increase plus 1%

Approved May 20,2019

| <b>YEARS EXP</b> | <b>RANK I-(11)</b> | <b>RANK II-(21)</b> | <b>RANK III - (31)</b> |
|------------------|--------------------|---------------------|------------------------|
| <b>0</b>         | \$42,755           | \$39,212            | \$35,013               |
| <b>1</b>         | \$43,346           | \$39,415            | \$35,218               |
| <b>2</b>         | \$43,937           | \$39,618            | \$35,423               |
| <b>3</b>         | \$44,514           | \$40,025            | \$35,831               |
| <b>4</b>         | \$44,751           | \$40,433            | \$36,081               |
| <b>5</b>         | \$47,167           | \$43,120            | \$39,090               |
| <b>6</b>         | \$47,279           | \$43,320            | \$39,357               |
| <b>7</b>         | \$47,684           | \$43,523            | \$39,767               |
| <b>8</b>         | \$48,088           | \$43,929            | \$40,359               |
| <b>9</b>         | \$48,498           | \$44,336            | \$40,579               |
| <b>10</b>        | \$48,903           | \$44,838            | \$40,985               |
| <b>11</b>        | \$52,878           | \$48,561            | \$44,615               |
| <b>12</b>        | \$53,520           | \$49,545            | \$45,020               |
| <b>13</b>        | \$54,166           | \$50,120            | \$45,424               |
| <b>14</b>        | \$54,810           | \$50,694            | \$45,832               |
| <b>15</b>        | \$55,452           | \$51,269            | \$46,238               |
| <b>16</b>        | \$56,098           | \$51,843            | \$46,643               |
| <b>17</b>        | \$56,743           | \$52,418            | \$47,046               |
| <b>18</b>        | \$57,386           | \$52,991            | \$47,456               |
| <b>19</b>        | \$58,031           | \$53,569            | \$47,845               |
| <b>20</b>        | \$58,674           | \$54,140            | \$48,270               |
| <b>21</b>        | \$59,318           | \$54,717            | \$48,677               |
| <b>22</b>        | \$59,964           | \$55,291            | \$49,085               |
| <b>23</b>        | \$60,608           | \$55,865            | \$49,497               |
| <b>24</b>        | \$61,251           | \$56,439            | \$49,910               |
| <b>25</b>        | \$61,895           | \$57,015            | \$50,316               |
| <b>26</b>        | \$62,540           | \$57,590            | \$50,727               |
| <b>27</b>        | \$63,185           | \$58,164            | \$51,141               |
| <b>28</b>        | \$64,132           | \$59,037            | \$51,909               |
| <b>RANK IV</b>   |                    | \$31,155            |                        |
| <b>RANK V</b>    |                    | \$29,114            |                        |