

**OWEN COUNTY SCHOOLS  
2021- 2022  
CLASSIFIED SALARY SCHEDULE**

POSITION	# of Hours	Years of Experience							
		0-1 Yrs	2-5 Yrs	6-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26-29 Yrs	30 + Yrs
<b>MAINTENANCE DEPARTMENT</b>									
Director of Maintenance - 8 hrs/day; 238 days/yr (DIR3)	1904	\$59,956.96	\$63,898.24	\$67,820.48	\$71,780.80	\$75,645.92	\$79,396.80	\$83,109.60	\$85,013.60
		\$31.49	\$33.56	\$35.62	\$37.70	\$39.73	\$41.70	\$43.65	\$44.65
Plant Operators - 8 hrs/day; 258 days/yr (PLOP)		\$29,762.88	\$32,384.16	\$36,759.84	\$38,844.48	\$40,908.48	\$42,951.84	\$45,057.12	\$47,121.12
	2064	\$14.42	\$15.69	\$17.81	\$18.82	\$19.82	\$20.81	\$21.83	\$22.83
Custodian - 8 hrs/day; 258 days/yr (CUST)		\$23,653.44	\$25,614.24	\$27,595.68	\$29,535.84	\$31,558.56	\$33,519.36	\$35,521.44	\$37,585.44
	2064	\$11.46	\$12.41	\$13.37	\$14.31	\$15.29	\$16.24	\$17.21	\$18.21
<b>TRANSPORTATION DEPARTMENT</b>									
Director of Transportation & Grounds - 8 hrs/day; 238 days/yr (DIRG)		\$59,956.96	\$63,898.24	\$67,820.48	\$71,780.80	\$75,645.92	\$79,396.80	\$83,109.60	\$85,013.60
	1904	\$31.49	\$33.56	\$35.62	\$37.70	\$39.73	\$41.70	\$43.65	\$44.65
Lead Mechanic - 8 hrs/day; 258 days/yr (LMEC)		\$40,392.48	\$45,738.24	\$49,205.76	\$52,776.48	\$56,285.28	\$58,555.68	\$60,846.72	\$62,910.72
	2064	\$19.57	\$22.16	\$23.84	\$25.57	\$27.27	\$28.37	\$29.48	\$30.48
Mechanic's Asst. - 8 hrs/day; 258 days/yr (MECH)		\$33,312.96	\$35,583.36	\$37,853.76	\$40,144.80	\$43,199.52	\$45,057.12	\$46,997.28	\$49,061.28
	2064	\$16.14	\$17.24	\$18.34	\$19.45	\$20.93	\$21.83	\$22.77	\$23.77
Bus Driver - 4 hrs/day; 182 days/yr (BUS)		\$11,749.92	\$12,550.72	\$13,351.52	\$14,159.60	\$15,237.04	\$15,892.24	\$16,576.56	\$17,304.56
	728	\$16.14	\$17.24	\$18.34	\$19.45	\$20.93	\$21.83	\$22.77	\$23.77
Asst. Vehicle Maintenance/Asst. Grounds Keeper 8 hrs/day 182 days/yr		\$23,499.84	\$25,101.44	\$26,703.04	\$28,319.20	\$30,474.08	\$31,784.48	\$33,153.12	\$34,609.12
(SBUS)	1456	\$16.14	\$17.24	\$18.34	\$19.45	\$20.93	\$21.83	\$22.77	\$23.77
Bus Monitor - 4 hrs/day; 182 days/yr (SBUS)		\$9,711.52	\$10,410.40	\$11,094.72	\$11,793.60	\$12,485.20	\$13,140.40	\$13,839.28	\$14,567.28
	728	\$13.34	\$14.30	\$15.24	\$16.20	\$17.15	\$18.05	\$19.01	\$20.01
<b>SCHOOL NUTRITION SERVICES</b>									
Director of School Nutrition - 8 hrs/day; 234 days (DIR2)		\$44,029.44	\$47,904.48	\$51,779.52	\$55,654.56	\$59,473.44	\$63,123.84	\$66,792.96	\$68,664.96
	1872	\$23.52	\$25.59	\$27.66	\$29.73	\$31.77	\$33.72	\$35.68	\$36.68
School Nutrition Program Account Clerk - 8hrs/day; 190 days (CSNA)		\$19,699.20	\$21,371.20	\$23,088.80	\$24,684.80	\$26,372.00	\$28,013.60	\$29,670.40	\$31,190.40
	1520	\$12.96	\$14.06	\$15.19	\$16.24	\$17.35	\$18.43	\$19.52	\$20.52
Cafeteria Manager - 8 hrs/day; 190 days/yr (CM)		\$19,699.20	\$21,371.20	\$23,088.80	\$24,684.80	\$26,372.00	\$28,013.60	\$29,670.40	\$31,190.40
	1520	\$12.96	\$14.06	\$15.19	\$16.24	\$17.35	\$18.43	\$19.52	\$20.52
Cafeteria Worker - 7 hrs/day; 182 days/yr (CW)		\$14,357.98	\$15,581.02	\$16,778.58	\$18,001.62	\$19,211.92	\$20,358.52	\$21,581.56	\$22,855.56
	1274	\$11.27	\$12.23	\$13.17	\$14.13	\$15.08	\$15.98	\$16.94	\$17.94
<b>COMMUNITY EDUCATION DIRECTOR</b>									
Director of Community Education - 8 hrs/day; 220 days (COMM)		\$20,169.60	\$21,859.20	\$23,496.00	\$25,185.60	\$26,857.60	\$28,476.80	\$30,166.40	\$31,926.40
	1760	\$11.46	\$12.42	\$13.35	\$14.31	\$15.26	\$16.18	\$17.14	\$18.14
Community Based Work Transition - 7 hrs/day; 180 days (COMM)		\$14,439.60	\$15,649.20	\$16,821.00	\$18,030.60	\$19,227.60	\$20,386.80	\$21,596.40	\$22,856.40
	1260	\$11.46	\$12.42	\$13.35	\$14.31	\$15.26	\$16.18	\$17.14	\$18.14
<b>NETWORK ADMINISTRATION</b>									
Network Administrator - 8 hrs/day; 238 days/yr (NTW)		\$53,426.24	\$55,196.96	\$57,386.56	\$61,480.16	\$66,278.24	\$67,363.52	\$69,534.08	\$71,438.08
	1904	\$28.06	\$28.99	\$30.14	\$32.29	\$34.81	\$35.38	\$36.52	\$37.52
Technology Asst I - 8 hrs/day; 230 days/yr (TECH)		\$33,064.80	\$35,346.40	\$39,173.60	\$40,995.20	\$42,780.00	\$44,564.80	\$46,404.80	\$48,244.80
	1840	\$17.97	\$19.21	\$21.29	\$22.28	\$23.25	\$24.22	\$25.22	\$26.22

CLASSIFIED SALARY SCHEDULE (CONTINUED)		Years of Experience							
POSITION	# of Hours	0-1 Yrs	2-5 Yrs	6-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26-29 Yrs	30 + Yrs
<b>DISTRICT SUPPORT SERVICES</b>									
Director of Finance - 8 hrs/day; 238 days/yr (DIR3)		\$59,956.96	\$63,898.24	\$67,820.48	\$71,780.80	\$75,645.92	\$79,396.80	\$83,109.60	\$85,013.60
	1904	\$31.49	\$33.56	\$35.62	\$37.70	\$39.73	\$41.70	\$43.65	\$44.65
Financial Analyst - 8 hrs/day; 238 days/yr (FINA)		\$51,408.00	\$56,910.56	\$60,375.84	\$64,183.84	\$68,239.36	\$72,542.40	\$77,131.04	\$79,035.04
	1904	\$27.00	\$29.89	\$31.71	\$33.71	\$35.84	\$38.10	\$40.51	\$41.51
Payroll Clerk I - 8 hrs/day; 238 days/yr (PAYR)		\$32,196.64	\$34,976.48	\$37,718.24	\$40,555.20	\$43,277.92	\$46,114.88	\$48,837.60	\$50,741.60
	1904	\$16.91	\$18.37	\$19.81	\$21.30	\$22.73	\$24.22	\$25.65	\$26.65
District Staff Supp (A/P, Purchasing & F/A) - 8 hrs/day; 234 days/yr(AP)		\$30,045.60	\$32,572.80	\$35,193.60	\$37,758.24	\$40,341.60	\$42,887.52	\$45,527.04	\$47,399.04
	1872	\$16.05	\$17.40	\$18.80	\$20.17	\$21.55	\$22.91	\$24.32	\$25.32
District Staff Support (Admin Asst.) - 8 hrs/day; 194 days/yr (BSC1)		\$24,909.60	\$27,004.80	\$29,177.60	\$31,303.84	\$33,445.60	\$35,556.32	\$37,744.64	\$39,296.64
	1552	\$16.05	\$17.40	\$18.80	\$20.17	\$21.55	\$22.91	\$24.32	\$25.32
District Staff Support II (Admin Asst.) - 8 hrs/day; 229 days/yr (BCS2)		\$29,403.60	\$31,876.80	\$34,441.60	\$36,951.44	\$39,479.60	\$41,971.12	\$44,554.24	\$46,386.24
	1832	\$16.05	\$17.40	\$18.80	\$20.17	\$21.55	\$22.91	\$24.32	\$25.32
School Nurse 1 - 7.5 hrs/day; 194 days/yr (NUR1)		\$34,221.60	\$37,233.45	\$40,245.30	\$43,257.15	\$46,225.35	\$49,062.60	\$51,914.40	\$53,369.40
	1455	\$23.52	\$25.59	\$27.66	\$29.73	\$31.77	\$33.72	\$35.68	\$36.68
School Nurse 2 - 7.5 hrs/day; 190 days/yr (NUR2)		\$33,516.00	\$36,465.75	\$39,415.50	\$42,365.25	\$45,272.25	\$48,051.00	\$50,844.00	\$52,269.00
	1425	\$23.52	\$25.59	\$27.66	\$29.73	\$31.77	\$33.72	\$35.68	\$36.68
LPN - 7.5 hrs/day; 180 days/yr (NURS)		\$25,650.00	\$28,444.50	\$31,239.00	\$34,033.50	\$36,517.50	\$39,150.00	\$41,796.00	\$43,146.00
	1350	\$19.00	\$21.07	\$23.14	\$25.21	\$27.05	\$29.00	\$30.96	\$31.96
FRYSC Directors - 8 hrs/day; 240 days/yr (FRYS)		\$45,158.40	\$49,132.80	\$53,107.20	\$57,081.60	\$60,998.40	\$64,742.40	\$68,505.60	\$70,425.60
	1920	\$23.52	\$25.59	\$27.66	\$29.73	\$31.77	\$33.72	\$35.68	\$36.68
Director of Community Learning Center - 8 hrs/day; 220 days/yr (DIR)		\$41,395.20	\$45,038.40	\$48,681.60	\$52,324.80	\$55,915.20	\$59,347.20	\$62,796.80	\$64,556.80
	1760	\$23.52	\$25.59	\$27.66	\$29.73	\$31.77	\$33.72	\$35.68	\$36.68
Hearing Interpreter - 8 hrs/day; 180 days/hr (HI)		\$33,552.00	\$36,504.00	\$39,456.00	\$42,408.00	\$45,302.40	\$48,556.80	\$50,904.00	\$52,344.00
	1,440	\$23.30	\$25.35	\$27.40	\$29.45	\$31.46	\$33.72	\$35.35	\$36.35
<b>SCHOOL LEVEL SUPPORT SERVICES</b>									
High School Bkkpr/Guidance Admin Asst - 8 hrs/day; 192 days/yr (HSBK)		\$21,043.20	\$22,871.04	\$24,637.44	\$26,465.28	\$28,216.32	\$29,998.08	\$31,810.56	\$33,346.56
	1536	\$13.70	\$14.89	\$16.04	\$17.23	\$18.37	\$19.53	\$20.71	\$21.71
School Bookkeeper-MS - 8 hrs/day; 238 days/yr (MSBO)		\$25,380.32	\$27,550.88	\$29,702.40	\$31,853.92	\$34,005.44	\$36,137.92	\$38,308.48	\$40,212.48
	1904	\$13.33	\$14.47	\$15.60	\$16.73	\$17.86	\$18.98	\$20.12	\$21.12
School Bkkpr-PS/ES - 8 hrs/day; 238 days/yr (SBOO)		\$24,675.84	\$26,770.24	\$28,921.76	\$30,920.96	\$33,034.40	\$35,090.72	\$37,166.08	\$39,070.08
	1904	\$12.96	\$14.06	\$15.19	\$16.24	\$17.35	\$18.43	\$19.52	\$20.52
Attendance Clerk/Bkkpr (HS) - 8 hrs/day; 238 days/yr (HSB2)		\$24,161.76	\$26,218.08	\$28,483.84	\$30,844.80	\$32,672.64	\$34,538.56	\$36,423.52	\$38,327.52
	1904	\$12.69	\$13.77	\$14.96	\$16.20	\$17.16	\$18.14	\$19.13	\$20.13
Attendance Clerk (PS/ES/MS)-8 hrs/day; 200 days/yr (SS)		\$19,744.00	\$21,408.00	\$23,328.00	\$25,328.00	\$26,784.00	\$28,240.00	\$29,696.00	\$31,296.00
	1600	\$12.34	\$13.38	\$14.58	\$15.83	\$16.74	\$17.65	\$18.56	\$19.56
Front Office Secretary (HS) - 8 hrs/day; 200 days/yr (SS)		\$19,744.00	\$21,408.00	\$23,328.00	\$25,328.00	\$26,784.00	\$28,240.00	\$29,696.00	\$31,296.00
	1600	\$12.34	\$13.38	\$14.58	\$15.83	\$16.74	\$17.65	\$18.56	\$19.56
Instructional Asst - 7 hrs/day; 180 days/yr (AIDS)		\$14,200.20	\$15,409.80	\$16,594.20	\$17,803.80	\$19,000.80	\$20,134.80	\$21,344.40	\$22,604.40
	1260	\$11.27	\$12.23	\$13.17	\$14.13	\$15.08	\$15.98	\$16.94	\$17.94
Instruc Asst Special Needs - 7 hrs/day; 180 days/yr (AIDH)		\$14,200.20	\$15,409.80	\$16,594.20	\$17,803.80	\$19,000.80	\$20,134.80	\$21,344.40	\$22,604.40
	1260	\$11.27	\$12.23	\$13.17	\$14.13	\$15.08	\$15.98	\$16.94	\$17.94
Instruc Asst Preschool - 7 hrs/day; 180 days/yr (AIDS)		\$14,200.20	\$15,409.80	\$16,594.20	\$17,803.80	\$19,000.80	\$20,134.80	\$21,344.40	\$22,604.40
	1260	\$11.27	\$12.23	\$13.17	\$14.13	\$15.08	\$15.98	\$16.94	\$17.94

Adopted May 4, 2021

Classified Staff with Associates Degree Not Required in Job Description  
Classified Staff with Bachelors Degree Not Required in Job Description

Additional \$.50 per hour  
Additional \$1.00 per hour