

**OWEN COUNTY SCHOOLS
2022-2023
PAY SCHEDULE - OTHER**

Miscellaneous

Certified Extra Pay	\$25.00/hour
Certified Extra Pay 2022 Summer Program	Teacher's Daily Rate (ESSER II & ESSER III)
Certified Homebound Pay	Teacher's Daily Rate divided by 7.5 hours
Certified Pay – CLC	\$20.00/hour
Student Workers	\$7.25/hour
Classified Extra Pay	Hourly rate; Time over 40 hours will be paid at 1.5 times hourly rate; all overtime must be pre-approved by Superintendent

Classified Substitute Pay Scale

All Classified Substitutes	Paid on position with experience determined by superintendent/designee
----------------------------	--

Certified Substitute Pay Scale

Bachelor's Degree With Certificate	\$150.00/day
Bachelor's Degree	\$135.00/day
64 College Credit Hours – Bachelor's Degree	\$110.00/day

Long-Term Certified Substitute: a substitute that is employed to fill in for a classroom teacher in excess of twenty (20) consecutive work days.

A long term substitute will be paid on the regular teacher's salary or daily rate upon acceptance of the long term assignment. Continually after twenty (20) days may be broken and the substitute still receive full pay if they have a legitimate preapproved reason that is approved by the Principal and the Director of Human Resources. To be eligible for this position, the service must have been continuous within the same position and the substitute must hold a four (4) year degree. Substitute teachers with less than Rank III are not eligible for the regular teacher's salary under this section.

Rationale: Occasionally, due to an illness, injury, maternity leave or early retirement, there will be a need to utilize a substitute teacher for an extended period of time in a particular classroom. When this happens, the substitute usually must for all practical purposes, assume total responsibility of the classroom including daily lesson preparation, student supervision, student evaluation, completion of records and supervision of student activities. Long term substituting expects more of a sub than is normally required of a short-term sub that simply follows lesson plans and activities prearranged by the regular classroom teacher.

Responsibilities: In order to qualify for the **long-term substitute pay**, the substitute must assume total responsibility for classroom management and instruction plus other duties as normally assigned to the regular classroom teacher (i.e, lesson plans, entering grades, extra duty assignments, etc.)

Pre-Authorization Required: The school principal must submit a recommendation indicating beginning and expected ending date of a long term assignment along with the certification of the individual being considered.

Updated by the Board of Education May 24,2022