

**OWEN COUNTY SCHOOLS
2022- 2023
CLASSIFIED SALARY SCHEDULE**

		Years of Experience							
POSITION	# of Hours	0-1 Yrs	2-5 Yrs	6-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26-29 Yrs	30 + Yrs
MAINTENANCE DEPARTMENT									
Director of Maintenance - 8 hrs/day; 238 days/yr (DIR3)	1904	\$64,736.00	\$68,544.00	\$72,352.00	\$76,160.00	\$79,968.00	\$83,776.00	\$87,584.00	\$91,392.00
		\$34.00	\$36.00	\$38.00	\$40.00	\$42.00	\$44.00	\$46.00	\$48.00
Campus Maintenance - 8 hrs/day; 258 days/yr (CMAIN)		\$31,992.00	\$34,056.00	\$38,184.00	\$40,248.00	\$42,312.00	\$46,440.00	\$48,504.00	\$50,568.00
	2064	\$15.50	\$16.50	\$18.50	\$19.50	\$20.50	\$22.50	\$23.50	\$24.50
Plant Operators - 8 hrs/day; 258 days/yr (PLOP)		\$31,992.00	\$34,056.00	\$38,184.00	\$40,248.00	\$42,312.00	\$46,440.00	\$48,504.00	\$50,568.00
	2064	\$15.50	\$16.50	\$18.50	\$19.50	\$20.50	\$22.50	\$23.50	\$24.50
Custodian - 8 hrs/day; 258 days/yr (CUST)		\$24,768.00	\$26,832.00	\$30,960.00	\$33,024.00	\$35,088.00	\$39,216.00	\$41,280.00	\$43,344.00
	2064	\$12.00	\$13.00	\$15.00	\$16.00	\$17.00	\$19.00	\$20.00	\$21.00
TRANSPORTATION DEPARTMENT									
Director of Transportation - 8 hrs/day; 238 days/yr (DIRG)		\$57,120.00	\$59,024.00	\$62,832.00	\$64,736.00	\$66,640.00	\$70,448.00	\$72,352.00	\$74,256.00
	1904	\$30.00	\$31.00	\$33.00	\$34.00	\$35.00	\$37.00	\$38.00	\$39.00
Lead Mechanic - 8 hrs/day; 258 days/yr (LMEC)		\$51,600.00	\$53,664.00	\$57,792.00	\$59,856.00	\$61,920.00	\$66,048.00	\$68,112.00	\$70,176.00
	2064	\$25.00	\$26.00	\$28.00	\$29.00	\$30.00	\$32.00	\$33.00	\$34.00
Mechanic's Asst. - 8 hrs/day; 258 days/yr (MECH)		\$39,216.00	\$41,280.00	\$45,408.00	\$47,472.00	\$49,536.00	\$53,664.00	\$55,728.00	\$57,792.00
	2064	\$19.00	\$20.00	\$22.00	\$23.00	\$24.00	\$26.00	\$27.00	\$28.00
Bus Driver - 4 hrs/day; 182 days/yr (BUS)		\$13,832.00	\$14,560.00	\$16,016.00	\$16,744.00	\$17,472.00	\$18,928.00	\$19,656.00	\$20,384.00
	728	\$19.00	\$20.00	\$22.00	\$23.00	\$24.00	\$26.00	\$27.00	\$28.00
Bus Monitor - 4 hrs/day; 182 days/yr (SBUS)		\$9,464.00	\$10,192.00	\$11,648.00	\$12,376.00	\$13,104.00	\$14,560.00	\$15,288.00	\$16,016.00
	728	\$13.00	\$14.00	\$16.00	\$17.00	\$18.00	\$20.00	\$21.00	\$22.00
SCHOOL NUTRITION SERVICES									
Director of School Nutrition - 8 hrs/day; 238 days (DIR2)		\$57,120.00	\$59,024.00	\$62,832.00	\$64,736.00	\$66,640.00	\$70,448.00	\$72,352.00	\$74,256.00
	1904	\$30.00	\$31.00	\$33.00	\$34.00	\$35.00	\$37.00	\$38.00	\$39.00
School Nutrition Program Account Clerk - 8hrs/day; 190 days (CSNA)		\$20,520.00	\$22,040.00	\$25,080.00	\$26,600.00	\$28,120.00	\$31,160.00	\$32,680.00	\$34,200.00
	1520	\$13.50	\$14.50	\$16.50	\$17.50	\$18.50	\$20.50	\$21.50	\$22.50
Cafeteria Manager - 8 hrs/day; 190 days/yr (CM)		\$20,520.00	\$22,040.00	\$25,080.00	\$26,600.00	\$28,120.00	\$31,160.00	\$32,680.00	\$34,200.00
	1520	\$13.50	\$14.50	\$16.50	\$17.50	\$18.50	\$20.50	\$21.50	\$22.50
Cafeteria Worker - 7 hrs/day; 182 days/yr (CW)		\$15,288.00	\$16,562.00	\$19,110.00	\$20,384.00	\$21,658.00	\$24,206.00	\$25,480.00	\$26,754.00
	1274	\$12.00	\$13.00	\$15.00	\$16.00	\$17.00	\$19.00	\$20.00	\$21.00
Cafeteria Monitor - 4 hrs/day; 180 days/yr		\$7,920.00	\$8,640.00	\$10,080.00	\$10,800.00	\$11,520.00	\$12,960.00	\$13,680.00	\$14,400.00
	720	\$11.00	\$12.00	\$14.00	\$15.00	\$16.00	\$18.00	\$19.00	\$20.00
CLASSIFIED SALARY SCHEDULE (CONTINUED)		Years of Experience							
POSITION	# of Hours	0-1 Yrs	2-5 Yrs	6-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26-29 Yrs	30 + Yrs
COMMUNITY EDUCATION DIRECTOR									

Director of Community Education - 8 hrs/day; 220 days (COMM)		\$21,120.00	\$22,880.00	\$26,400.00	\$28,160.00	\$29,920.00	\$33,440.00	\$35,200.00	\$36,960.00
	1760	\$12.00	\$13.00	\$15.00	\$16.00	\$17.00	\$19.00	\$20.00	\$21.00
Community Based Work Transition - 7 hrs/day; 180 days (COMM)		\$15,120.00	\$16,380.00	\$18,900.00	\$20,160.00	\$21,420.00	\$23,940.00	\$25,200.00	\$26,460.00
	1260	\$12.00	\$13.00	\$15.00	\$16.00	\$17.00	\$19.00	\$20.00	\$21.00
NETWORK ADMINISTRATION									
Network Administrator - 8 hrs/day; 238 days/yr (NTW)		\$59,024.00	\$60,928.00	\$64,736.00	\$66,640.00	\$68,544.00	\$72,352.00	\$74,256.00	\$76,160.00
	1904	\$31.00	\$32.00	\$34.00	\$35.00	\$36.00	\$38.00	\$39.00	\$40.00
Technology Asst I - 8 hrs/day; 230 days/yr (TECH)		\$34,960.00	\$36,800.00	\$40,480.00	\$42,320.00	\$44,160.00	\$47,840.00	\$49,680.00	\$51,520.00
	1840	\$19.00	\$20.00	\$22.00	\$23.00	\$24.00	\$26.00	\$27.00	\$28.00
Finance Support Services									
Director of Finance - 8 hrs/day; 238 days/yr (DIR3)		\$64,736.00	\$68,544.00	\$72,352.00	\$76,160.00	\$79,968.00	\$83,776.00	\$87,584.00	\$91,392.00
	1904	\$34.00	\$36.00	\$38.00	\$40.00	\$42.00	\$44.00	\$46.00	\$48.00
Financial Analyst - 8 hrs/day; 238 days/yr (FINA)		\$60,928.00	\$62,832.00	\$66,640.00	\$68,544.00	\$70,448.00	\$74,256.00	\$76,160.00	\$78,064.00
	1904	\$32.00	\$33.00	\$35.00	\$36.00	\$37.00	\$39.00	\$40.00	\$41.00
Payroll Clerk I - 8 hrs/day; 238 days/yr (PAYR)		\$39,032.00	\$40,936.00	\$44,744.00	\$46,648.00	\$48,552.00	\$52,360.00	\$54,264.00	\$56,168.00
	1904	\$20.50	\$21.50	\$23.50	\$24.50	\$25.50	\$27.50	\$28.50	\$29.50
District Staff Supp (A/P, Purchasing & F/A) - 8 hrs/day; 238 days/yr(AP)		\$35,224.00	\$37,128.00	\$40,936.00	\$42,840.00	\$44,744.00	\$48,552.00	\$50,456.00	\$52,360.00
	1904	\$18.50	\$19.50	\$21.50	\$22.50	\$23.50	\$25.50	\$26.50	\$27.50
School Bookkeeper-HS - 8 hrs/day; 238 days/yr		\$27,608.00	\$29,512.00	\$33,320.00	\$35,224.00	\$37,128.00	\$40,936.00	\$42,840.00	\$44,744.00
	1904	\$14.50	\$15.50	\$17.50	\$18.50	\$19.50	\$21.50	\$22.50	\$23.50
School Bookkeeper-MS - 8 hrs/day; 238 days/yr (MSBO)		\$26,656.00	\$28,560.00	\$32,368.00	\$34,272.00	\$36,176.00	\$39,984.00	\$41,888.00	\$43,792.00
	1904	\$14.00	\$15.00	\$17.00	\$18.00	\$19.00	\$21.00	\$22.00	\$23.00
School Bkpr-PS/ES - 8 hrs/day; 238 days/yr (SBOO)		\$25,704.00	\$27,608.00	\$31,416.00	\$33,320.00	\$35,224.00	\$39,032.00	\$40,936.00	\$42,840.00
	1904	\$13.50	\$14.50	\$16.50	\$17.50	\$18.50	\$20.50	\$21.50	\$22.50
CLASSIFIED SALARY SCHEDULE (CONTINUED)									
		Years of Experience							
POSITION	# OF HOURS	0-1 Yrs	2-5 Yrs	6-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26-29 Yrs	30 + Yrs
DISTRICT SUPPORT SERVICES									
District Staff Support (Admin Asst.) - 8 hrs/day; 194 days/yr (BSC1)		\$26,384.00	\$27,936.00	\$31,040.00	\$32,592.00	\$34,144.00	\$37,248.00	\$38,800.00	\$40,352.00
	1552	\$17.00	\$18.00	\$20.00	\$21.00	\$22.00	\$24.00	\$25.00	\$26.00
District Staff Support II (Admin Asst.) - 8 hrs/day; 229 days/yr (BCS2)		\$31,144.00	\$32,976.00	\$36,640.00	\$38,472.00	\$40,304.00	\$43,968.00	\$45,800.00	\$47,632.00
	1832	\$17.00	\$18.00	\$20.00	\$21.00	\$22.00	\$24.00	\$25.00	\$26.00
Parent & Community Relations Coord. - 8 hrs/day; 238 days/yr (PCRC)		\$32,368.00	\$34,272.00	\$38,080.00	\$39,984.00	\$41,888.00	\$45,696.00	\$47,600.00	\$49,504.00
	1904	\$17.00	\$18.00	\$20.00	\$21.00	\$22.00	\$24.00	\$25.00	\$26.00
School Nurse 1 - 7.5 hrs/day; 194 days/yr (NUR1)		\$40,740.00	\$42,195.00	\$45,105.00	\$46,560.00	\$48,015.00	\$50,925.00	\$52,380.00	\$53,835.00
	1455	\$28.00	\$29.00	\$31.00	\$32.00	\$33.00	\$35.00	\$36.00	\$37.00
School Nurse 2 - 7.5 hrs/day; 190 days/yr (NUR2)		\$39,900.00	\$41,325.00	\$44,175.00	\$45,600.00	\$47,025.00	\$49,875.00	\$51,300.00	\$52,725.00
	1425	\$28.00	\$29.00	\$31.00	\$32.00	\$33.00	\$35.00	\$36.00	\$37.00
LPN - 7.5 hrs/day; 190 days/yr (NURS)		\$34,200.00	\$35,625.00	\$38,475.00	\$39,900.00	\$41,325.00	\$44,175.00	\$45,600.00	\$47,025.00
	1425	\$24.00	\$25.00	\$27.00	\$28.00	\$29.00	\$31.00	\$32.00	\$33.00
FRYSC Coordinator - 8 hrs/day;240 days/yr (FRYS)		\$53,760.00	\$55,680.00	\$59,520.00	\$61,440.00	\$63,360.00	\$67,200.00	\$69,120.00	\$71,040.00
	1920	\$28.00	\$29.00	\$31.00	\$32.00	\$33.00	\$35.00	\$36.00	\$37.00
Administrative Secretary to FRYSC - 7 hrs/day;180 days/yr (ASFR)		\$17,010.00	\$18,270.00	\$20,790.00	\$22,050.00	\$23,310.00	\$25,830.00	\$27,090.00	\$28,350.00
	1260	\$13.50	\$14.50	\$16.50	\$17.50	\$18.50	\$20.50	\$21.50	\$22.50

Director of Community Learning Center - 8 hrs/day; 220 days/yr (DIR)		\$49,280.00	\$51,040.00	\$54,560.00	\$56,320.00	\$58,080.00	\$61,600.00	\$63,360.00	\$65,120.00
	1760	\$28.00	\$29.00	\$31.00	\$32.00	\$33.00	\$35.00	\$36.00	\$37.00
Site Assistant to CLC Program - 5 hrs/day;165 days/yr (SACL)		\$11,137.50	\$11,962.50	\$13,612.50	\$14,437.50	\$15,262.50	\$16,912.50	\$17,737.50	\$18,562.50
	825	\$13.50	\$14.50	\$16.50	\$17.50	\$18.50	\$20.50	\$21.50	\$22.50
Hearing Interpreter - 8 hrs/day; 180 days/hr (HI)		\$36,000.00	\$37,440.00	\$40,320.00	\$41,760.00	\$43,200.00	\$46,080.00	\$47,520.00	\$48,960.00
	1440	\$25.00	\$26.00	\$28.00	\$29.00	\$30.00	\$32.00	\$33.00	\$34.00
SCHOOL LEVEL SUPPORT SERVICES									
Attendance Clerk (HS) - 8 hrs/day; 200 days/yr (HSB2)		\$21,600.00	\$23,200.00	\$26,400.00	\$28,000.00	\$29,600.00	\$32,800.00	\$34,400.00	\$36,000.00
	1600	\$13.50	\$14.50	\$16.50	\$17.50	\$18.50	\$20.50	\$21.50	\$22.50
Attendance Clerk (PS/ES/MS)-8 hrs/day; 200 days/yr (SS)		\$20,800.00	\$22,400.00	\$25,600.00	\$27,200.00	\$28,800.00	\$32,000.00	\$33,600.00	\$35,200.00
	1600	\$13.00	\$14.00	\$16.00	\$17.00	\$18.00	\$20.00	\$21.00	\$22.00
Front Office Secretary (HS) - 8 hrs/day; 200 days/yr (SS)		\$20,800.00	\$22,400.00	\$25,600.00	\$27,200.00	\$28,800.00	\$32,000.00	\$33,600.00	\$35,200.00
	1600	\$13.00	\$14.00	\$16.00	\$17.00	\$18.00	\$20.00	\$21.00	\$22.00
Instructional Asst - 7 hrs/day; 180 days/yr (AIDS)		\$15,120.00	\$16,380.00	\$18,900.00	\$20,160.00	\$21,420.00	\$23,940.00	\$25,200.00	\$26,460.00
	1260	\$12.00	\$13.00	\$15.00	\$16.00	\$17.00	\$19.00	\$20.00	\$21.00

Revised July 18, 2022

Classified Staff with Associates Degree Not Required in Job Description
Classified Staff with Bachelors Degree Not Required in Job Description

Additional \$.50 per hour
Additional \$1.00 per hour