

**Objective**

Provide opportunities for students to show competencies necessary to achieve their next transition.

**Critical Initiative**

Create a graduate profile with aligned goals and activities for all students preK-12.

**Start Date:** 01/02/2019

**End Date:** 12/16/2019

**Key Measures**

Grad. Profile with defined transition goals

Focus Group Feedback

Graduate survey data.

Annual stakeholder survey data

**Objective**

Provide common frameworks for instruction, curriculum, and assessment to ensure student success.

**Critical Initiative**

MBMS teachers and students will participate in a common instructional framework that focuses on core standards, formative assessments, and planning for student engagement.

**Start Date:** 01/02/2019

**End Date:** 12/31/2021

**Key Measures**

The ELEOT Walkthroughs

Agendas and Minutes of PLC meetings

KY Framework for Teaching Observations

OTISS Observation Tool

SBDM Council Agendas and Minutes

Teacher Lesson Plans

Objective

Identify S-E barriers to student success and provide strategies and resources to overcome them.

Critical Initiative

Teachers and staff will be trained on Social and Emotional Learning through the poverty simulator, trauma informed schools training, and the PREPaRE Workshop

Start Date: 01/02/2019 End Date: 08/15/2019

Key Measures

- Annual KIPP Survey
- Training agendas and attendance rosters
- Teacher reflection on impact of training.

Critical Initiative

Students grades 3-12 will be administered the Resiliency Poll.

Start Date: 03/04/2019 End Date: 06/30/2020

Key Measures

- Resiliency Poll results
- Student support plans for at -risk students
- Student Discipline Data
- Student Performance Data

Critical Initiative

Community partnerships will be identified and developed around supports for the social and emotional needs of students.

Start Date: 01/02/2019 End Date: 06/30/2020

Key Measures

- Student Discipline Data
- Student Performance Data
- Student support plans for at -risk students
- Mental Health Collab. meeting agendas and minutes

Recruitment and Retention

Objective

Create innovative brand-based processes and incentives to recruit and retain highly qualified staff.

Critical Initiative

Create a positive public identity that encourages staff recruitment and retention.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Staff turnover rate

Applications in AppliTrack

Employee entrance and exit surveys

Participation in job fairs

Critical Initiative

Provide opportunities for staff camaraderie

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Attendance at staff events

Tell Survey Data

Annual staff survey data

Staff turnover rate

Critical Initiative

Recognize staff and teacher leaders

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Tell Survey Data

KY Framework for Teacher Observations

Staff turnover rate

Annual staff survey data

Critical Initiative

Provide a structured staff induction process.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Staff turnover rate

Induction process with defined outcomes

KY Framework for Teacher Observations

### Objective

Create flexible, personalized learning opportunities for all students.

#### Critical Initiative

Implement personalized learning strategies and opportunities to increase student engagement.

**Start Date:** 08/03/2020

**End Date:** 12/31/2021

#### Key Measures

Teacher Lesson Plan

Student Performance Data

KY Framework for Teacher Observations

OTISS Observation Tool

ELEOT walk-through tool