

2018-2019 Continuous Improvement Plan

Owen County Elementary/Primary School

01/01/2019 - 01/01/2021

SEL

Objective

Identify S-E barriers to student success, and provide strategies and resources to overcome them.

Critical Initiative

Teacher and staff will be trained on social and emotional learning (SEL) through poverty simulator, trauma informed training schools, and the PREPaRE workshop.

Start Date: 01/02/2019

End Date: 08/15/2019

Key Measures

Training agendas and attendance rosters.

Teacher reflection on impact of training.

Critical Initiative

Community partnerships will be identified and developed around supports of social and emotional needs of students.

Start Date: 01/02/2019

End Date: 06/30/2020

Key Measures

Discipline data.

Student performance data.

Student support plans for at risk students.

Mental health collab. meeting minutes and agendas.

Critical Initiative

All students in grades 3-12 will be administered the resiliency poll.

Start Date: 03/04/2019

End Date: 06/30/2020

Key Measures

Resiliency poll results.

Student support plans for at risk students.

Reduced discipline referrals.

Student performance data.

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Recruitment and Retention

Objective

Create innovative, brand-based processes and incentives to recruit and retain highly qualified staff.

Critical Initiative

Create a positive public identity that encourages staff recruitment and retention.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Employee entrance and exit surveys.

Participation in job fairs.

Staff turnover rate.

Application in AppliTrack.

Critical Initiative

Provide opportunities for staff camaraderie.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Provide attendance at events.

TELL survey results.

Annual staff survey data.

Staff turnover rate.

Critical Initiative

Recognize staff and teacher leaders.

Start Date: 01/02/2019

End Date: 12/21/2021

Key Measures

TELL survey results.

Kentucky framework to teaching observations.

Staff turnover.

Annual staff survey data.

Critical Initiative

Provide a structured staff induction process.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Staff turnover rate.

Induction process with defined outcomes.

Kentucky Framework for teaching observations.

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Personalization

Objective

Create flexible, personalized learning opportunities for all students.

Critical Initiative

Implement personalized learning strategies and opportunities to increase student engagement.

Start Date: 08/03/2020

End Date: 12/31/2021

Key Measures

Lesson plans.

Student performance data.

Kentucky Framework for Teaching Observations.

OTISS observation tool.

ELEOT walk through tool.

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Graduate Profile

Objective

Provide opportunities for students to show competencies necessary to achieve their next transition.

Critical Initiative

Create a graduate profile with aligned goals and activities for all students pre k-12.

Start Date: 01/02/2019

End Date: 12/16/2019

Key Measures

A graduate profile with defined transition goals.

Focus Group feedback.

Graduate survey data.

Annual stakeholder survey data.

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Literacy/Numeracy

Objective

Provide a common frameworks for instruction, curriculum and assessment to ensure student success.

Critical Initiative

OCES teachers and students will participate in a common instructional framework that focuses on core standards, formative assessments, and planning for student engagement.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

Walk throughs-ELEOT.

Minutes and agendas of PLC meetings.

Kentucky framework for teaching observations.

SBDM council agendas and minutes.

OTISS observation tool.

lesson plans.