

Objective

Provide opportunities for students to show competencies necessary to achieve their next transition

Critical Initiative

Create a graduate profile with aligned goals and activities for all students, PreK-12.

Start Date: 01/02/2019

End Date: 12/16/2019

Key Measures

Grad profile with defined transition goals.

Focus group feedback

Graduate survey data

Annual stakeholder survey data

Objective

Provide common frameworks for instruction, curriculum, and assessment to ensure student success.

Critical Initiative

OCHS teachers and students will participate in a common instructional framework that focuses on core standards, formative assessment, and planning for student engagement.

Start Date: 01/02/2019

End Date: 12/31/2021

Key Measures

eLeot walkthroughs

Minutes and agendas of PLC meetings

KY Framework for Teaching Observations

Lesson plans

Objective

Identify S-E barriers to student success and provide strategies and resources to overcome them.

Critical Initiative

Teachers and staff will be trained on social and emotional learning through the poverty simulator, trauma informed schools training and the PREPaRE workshop.

Start Date: 01/02/2019 **End Date:** 08/15/2019

Key Measures

- Annual KIPP survey
- Training agendas and attendance rosters
- Teacher reflection on impact of training

Critical Initiative

All students, grades 3-12, will be given the resiliency poll.

Start Date: 03/01/2019 **End Date:** 06/30/2020

Key Measures

- Resiliency Poll results
- Student support plans for at-risk students
- Student Discipline Data
- Student Performance Data

Critical Initiative

Community partnerships will be identified and developed around the supports for social and emotional needs of students.

Start Date: 01/02/2019 **End Date:** 06/30/2020

Key Measures

- Student Discipline Data
- Student Performance Data
- Student support plans for at-risk students
- Mental health collab meeting agendas and minutes

Objective

Create flexible, personalized learning opportunities for all students.

Critical Initiative

Implement personalized learning strategies and opportunities to increase student engagement.

Start Date: 08/03/2020

End Date: 12/31/2021

Key Measures

Lesson plans

Student performance data

KY framework for teaching observations

OTISS observations

eLeot walkthrough tool

Objective

Create innovative brand-based processes and incentives to recruit and retain highly qualified staff.

Critical Initiative

Create a positive public identity that encourages staff recruitment and retention.

Start Date: 11/28/2018 End Date: 12/31/2021

Key Measures

- Staff turnover rate
- Applications in Applitrack
- Employee entrance and exit surveys
- Participation in job fairs

Critical Initiative

Provide opportunities for staff camaraderie

Start Date: 01/02/2019 End Date: 12/31/2021

Key Measures

- Attendance at staff events
- TELL survey results
- Annual staff survey data
- Staff turnover rate

Critical Initiative

Recognize staff and teacher leaders

Start Date: 01/02/2019 End Date: 12/31/2021

Key Measures

- TELL survey results
- KY Framework for Teaching Observations
- Staff turnover rate
- Annual staff survey data

Critical Initiative

Provide a structured staff induction process.

Start Date: 01/02/2019 End Date: 12/31/2021

Key Measures

- Staff turnover rate
- Induction process with defined outcomes
- KY Framework for Teaching observations