

2018-2019 Owen County Schools' Continuous Improvement Plan

Owen County Schools

Vision	Mission	Beliefs
<p>OC students/staff will:</p> <ul style="list-style-type: none"> Respect others Experience learning Build relationships Expect excellence Lead Seek opportunities 	<p>Provide opportunities and resources for students to develop perseverance and a passion for life-long learning.</p>	<ul style="list-style-type: none"> Students provided hands-on, personalized learning opportunities Parents engaged to play a well-defined & meaningful role w/ students Students challenged intellectually Everyone does not learn the same way Students deserve the best possible education Compassionate teachers need to challenge their students

Graduate Profile	Literacy/Numeracy	Social Emotional Learning	Recruitment and Retention	Personalization
<p>Objectives</p> <ul style="list-style-type: none"> Provide opportunities for students to show competencies necessary to achieve their next transition. 	<p>Objectives</p> <ul style="list-style-type: none"> Provide common frameworks for curriculum, instruction, and assessment to ensure student success. 	<p>Objectives</p> <ul style="list-style-type: none"> Identify S-E barriers to student success and provide strategies and resources to overcome them. 	<p>Objectives</p> <ul style="list-style-type: none"> Create innovative brand-based processes and incentives to recruit and retain highly qualified staff. 	<p>Objectives</p> <ul style="list-style-type: none"> Create flexible, personalized learning opportunities for all students.
<p>Critical Initiatives</p> <ul style="list-style-type: none"> Create a Graduate Profile with aligned goals and activities for all students PreK-12. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Teachers and students will participate in a common instructional framework that focuses on core standards, formative assessments, and planning for student engagement. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Teachers and staff will be trained on social and emotional learning through the Poverty Simulator, Trauma Informed Schools training, and the PREPaRE Workshop. All students in Grades 3-12 will be administered the Resiliency Poll. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Create a positive public identity that encourages staff recruitment and retention. Provide opportunities for staff camaraderie. Recognize staff and teacher leaders 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Implement personalized learning strategies and opportunities to increase student engagement.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
		<ul style="list-style-type: none"> Community partnerships will be identified and developed around supports for the social and emotional needs of students. 	<ul style="list-style-type: none"> Provide a structured staff induction process. 	
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> A Graduate Profile with defined transition goals Focus Group feedback Graduate Survey data Annual Stakeholder Survey data 	<ul style="list-style-type: none"> ELEOT Walkthroughs Minutes and Agendas of PLCs Kentucky Framework for Teaching Observations SBDM Council Agendas and Minutes OTISS Observation Tool Lesson Plans 	<ul style="list-style-type: none"> Training Agendas and Attendance Rosters Annual KIPP Survey results Teacher reflections on impact on training Resiliency Poll results Student support plans for at-risk students Student discipline data Student performance data Student support plans for at-risk students Student discipline data Student performance data Mental Health Collab. Meeting Agendas and Minutes 	<ul style="list-style-type: none"> Staff Turnover Rate Applications in AppliTrack Employee Entrance and Exit Surveys Participation in Job Fairs Attendance at Staff Events TELL Survey Results Annual Staff Survey Data Staff Turnover Rate TELL Survey Results Kentucky Framework for Teaching Observations Staff Turnover Rate Annual Staff Survey Data Staff Turnover Rate A Staff Induction Process with Defined Outcomes Kentucky Framework for Teaching Observations 	<ul style="list-style-type: none"> Lesson Plans Student Performance Data Kentucky Framework for Teaching Observations OTISS Observation Tool ELEOT Walkthrough Tool